



**Asia-Pacific  
Economic Cooperation**

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## **Introduction to VicRoads**

Submitted by: Australia



**Workshop on Regulating High Mass Heavy Road  
Vehicles for Safety, Productivity and Infrastructure  
Outcomes  
Brisbane, Australia  
3-6 April 2017**

**APEC Transportation Working Group  
Heavy Vehicle Overloading Workshop  
Brisbane, Australia  
3-6 April 2017  
Peter Todd  
Deputy Chief Executive, VicRoads**





- VicRoads is keen to share its experiences with other road authorities
- In doing so we learn from other cultures and other experts
- Developing leaders is a key focus for VicRoads
  - Capability is developed with the expectation that leaders

- VicRoads is an organisation that places high value on leadership. The principles of CARE, SHARE and DARE guide our leaders interaction with all of the people who work at VicRoads:





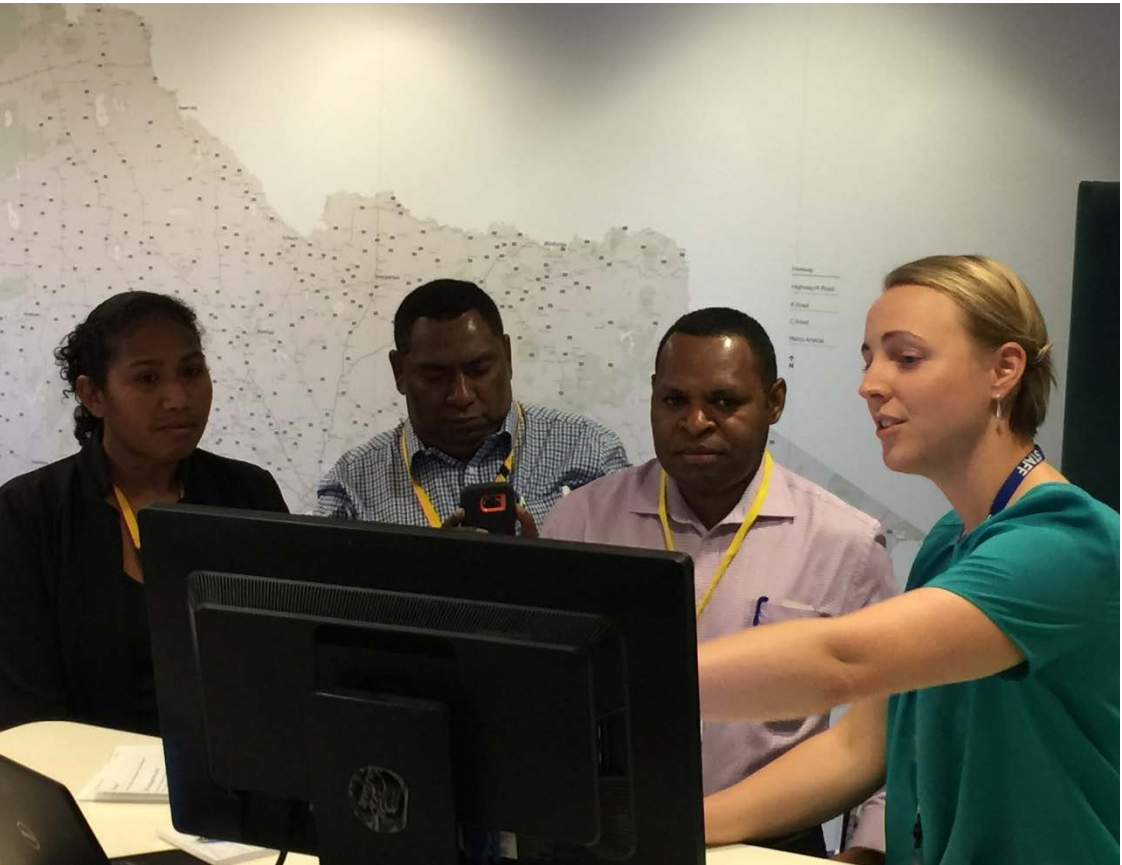
## Capability

### People

- Highly capable, optimistic, confident, innovative and engaged staff

### Leadership

- Genuine inclusive and courageous leaders who show the way



- We invest our energy to bring out the best in every employee.
- When an employee brings their best self to work we as an organisation can perform at our best
- Good leadership results in good outcomes and successful projects